

City Times

NEWSLETTER

Happy September!

September is [National Preparedness Month!](#)
We hope to see you all at the upcoming FEMA trainings led by LFD on 9/4 or 9/12 at City Hall.
Sign up under “Em Training” on the P Drive!

Check out some of WHAT’S NEXT for us here at the City of Lawton:

- [Adultish Crafts for Adultish People & More](#): Through September @Lawton Public Library
- [Fall Open Streets](#): 10 a.m. – 2 p.m. 9/7/19 @Downtown C Avenue
- [State of the City Address, Mayor Booker](#): 6 p.m. 9/10/19 @Lawton City Hall
- [LPD Cops & Kids Picnic](#): 10 a.m. – 1 p.m. 9/14/19 @Elmer Thomas Park
- [ELECTION DAY for WARD 3, Lawton City Council, is 9/10/19 – Learn more by clicking here](#)



Milestone Moment

*Streets
Donate City
Bucks for
Youth
Programs!*



Staffers from Streets/Traffic Control donated accrued “City Bucks” of these divisions to Essence Perry of the Parks & Recreation Department. The donations will assist in funding sporting tournaments and leagues for youth!

“City Bucks” is an employee incentive program under which employees can be rewarded for continuous years of service! Call the Human Resources Department at 580.581.3392!



SEPTEMBER 2019
CITY MANAGERS OFFICE
580.581.3301

CONGRATULATIONS!

On your Years of Service!

FIVE YEARS

Gregory McClain

Travis Estep

Rowan Dunnaway

Christopher Stearns

Kolton Nading

John Janson

Codie Howell

Christopher Morrison

Collin Langford

Nathaniel Flood

Justin Carmon

TEN YEARS

Christopher Devine

Kevin McRae

20+ YEARS

Johnny Mills

Loui Pohawpatchoko

Virgil Todd

Mark Schucker

Thad Hulbert

Terry Hansen

Mark Murphy

Mike McDaniel

Alan Sweetin

Clinton Kizarr

Donald Schaefer

Albert Ozuna

Justin Pitts

Ambert Follett

Bart Hadley



**HAPPY, HAPPY
BIRTHDAY TO YOU!**

September Employee Birthdays:

William Carpenter	Denise Flusche	Barton Murray
Bunky Norwood	Bobby Sanders	Cindy Porter
Isiah Campbell	Claire Jung	Rusty Wright
Melody Brown	George Hennessee	Frank Land
Edgardo Maldonado	Adrian Mayweather	John Breit
Isaiah Benson	Stephanie Shrock	Andre Travis
Joshua Benavides	Robert Witten	Drew Weske
Domanic Erwin	Denise Carney	Lloyd Ray
Pamela Pitts	David Wiedeman	James Wirt
Louis Alvarez III	Juan Trevino	John Cutty
Stephen Sellman	Ashlie Davis	Alyssa Lydon
Erlene Maroon	Richard Gooch	Tracy Fife
Yolanda Allen	Brad Mietchen	Alfred Doctor
Joshua Powers	Isaac Garrett	Renate Morgan
Erik Somerlott	Aaron Williams	Lyna Neal
Christopher Pauley	Chloe Hively	James Crow
Hunter Martinez	Glenn Hinton	Kirk Scott
Michael Corris	Angela Snider	Scott Ray
Lonny Garrett	Michael Porter	William Ryan
Kenn Evilsizer	Melissa Griffin	Kelsey Ford
Christopher Morrison	Curtis Underwood Jr.	Codie Howell
Jeremy Johnson	Marlon Johnson	Marc Sutphin
Donald Schaefer	Dewayne Burk	Mike Porter
Kelli Alvarado	Jon Lagerberg	Robert Shotts
Andrea Morman	Anthony Bray	John Mull
David Raynor	Troy Brandon	Stacy Carson
Fernando Diaz	Tony Garibay	Kyle Nyhart



Letter to the Editor

From EAC Rep Alyssa Lydon

The Employee Advisory Committee's (EAC) purpose is to discuss employee issues, policies, and city code; to create a dialogue between general employees and the City Managers, Human Resources, and at times, City Council. Each year the EAC discusses changes to policies and city code for the betterment of the City of Lawton general employees. Our

discussions don't always lead to changes, but in 2018, we successfully changed city code to allow part time employees bereavement leave. The EAC also submitted a letter of support for the increase of holiday leave from six days to eight, which Council passed last winter.

When I joined the EAC in 2017, I was pregnant with my first child. Over the last two years, my responsibilities and priorities have changed. Issues I was not aware of, suddenly became very important to me. As a new mom, I had to navigate insurance problems regarding coverage of breast pumps and my rights as an employees with new needs. Thankfully, all of my issues were minor. Still the EAC was a great resource to be able to voice the problems I had with insurance coverage and be given the right information to seek remediation. While the EAC committee tackles employee issues for all employees. It has recently become clear that as the only female representative, I could potentially be the only voice on female-specific matters.

Elections for groups #1, 3, 5, 7, 9, and At-Large Member representatives will be held on October 1, 2019. I would like to encourage anyone who has any interest to submit a candidate form to the City Clerk's office. Remember if you can't get involved with a seat on the committee, you have a representative. Speak to them when issues arise. Without the EAC, the voices of the general employees may go silent. For more information about the Employee Advisory Committee, see Lawton City Code Chapter 17, Article 2-9.

-Alyssa Lydon, EAC Group #3 Representative, alydon@lawtonok.gov

WELCOME TO OUR TEAM!

New City Hires

Megan Nickell, Public Utilities
Hella Young, Engineering
Lari Robertson, Parks & Rec
Kathryn Thomas, Community Services
Eric Voegtlin, Public Utilities
Barton Murray, LFD
Roy McCarley, Public Works
James McCurley, Public Utilities
Timothy Splawn, Public Utilities
Kennedee Thorne, Parks & Rec
Purna Yalvarathy, ITS
Marcus McCowan, Public Works
Eddie Fowler, Public Utilities
Ramon Martinez, Parks & Rec
Alfred Doctor, ITS



EMPLOYEE ADVISORY COMMITTEE ELECTION INFO FROM THE OFFICE OF THE CITY CLERK:

Elections for the Employee Advisory Committee (EAC) will be held on **Tuesday, October 1, 2019**. Candidate forms are due in the City Clerk’s office by 5:00 p.m. on Monday, September 16, 2019. Please post the notice on all bulletin boards in your area. The 2019 Notice and Candidate Forms can be found on the P Drive in the EAC Election 2019 folder.

The following groups are up for election:

EAC Group #1: City Attorney's Office, City Clerk's Office, City Manager's Office, Auditing, Human Resources, Inspection Services, Neighborhood Services, License and Permits, Planning.

EAC Group #3: Fire Operations, Fire Prevention, Police CID, Police Headquarters, Police Technical Services, Communications.

EAC Group #5: Building Maintenance, Equipment Maintenance, Electronic Maintenance, Arts and Humanities, McMahon Auditorium.

EAC Group #7: Streets, Traffic Control, Stormwater Mitigation, Drainage Maintenance.

EAC Group #9: Water Distribution, Wastewater Collections, Wastewater Maintenance.

At-Large Member: In addition to the members representing the employee groups, there shall also be one "at-large" member to represent all employees eligible to be represented by the employee advisory committee. All employees represented by the employee advisory committee shall be eligible to vote in the election of the at-large member.



SPEAKING OF Emergency Preparedness!

LAWTON FIRE DEPARTMENT PURCHASES MASS BLEEDING KITS, 8.23.2019 Media Release

The Lawton Fire Department has taken another step in advancing emergency preparedness efforts this week with the purchase of two mass bleeding kits. Training Officer Jared Williams said these



kits would be utilized in the event of a mass casualty or active shooter situation. “While we hope they will never have to be used, we want to be prepared and ready to respond to any type of emergency,” Williams said. “This is a proactive step for our department and for the City of Lawton.” One kit consist of five tourniquets, packets of combat gauze, Israeli bandages, chest seals and scissors. The items are packed in a lightweight kitbag that could be buckled around a first responder's upper body and easily carried. “On Engine One now, for example, we have one tourniquet and a package of combat gauze that can be used to treat one person,” Williams said. “With these kits, not only are the materials more conveniently packaged for a quick and mobile rescue, but we now have the opportunity to treat more people because of the additional supplies included.”

The concept of mass bleeding kits was developed years ago, Williams said, and companies sell ready-to-go kits through various platforms which typically cost more than \$1,000 each. LFD leadership surveyed materials and built their own kits, however, at a cost of \$425. It was a project in the works for some time and the department is currently researching partnerships and grant opportunities that may assist them in purchasing more. “We’d like to purchase 40 kits,” Williams said. “I’d, ideally, like to see 15 in our department and 25 with the Lawton Police Department.” The second tier of this preparedness project includes LFD teaching “Stop the Bleed” public courses for businesses and organizations in town.